

# ISHA PANDA

Mississauga, Ontario

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## KEY SKILLS

**Certifications:** Certified Scrum Master® - Scrum Alliance (July 2024)

**Tools:** Project Management Software (Asana, Jira, Confluence) • Figma • Google Suite (Google Analytics, Google Search Console, Google Merchant) • CheckMarx • SonarQube • JMeter • Microsoft Office Suite

**Technical Skills:** • Web Development (JavaScript, HTML5, CSS3, ReactJS, Redux, AngularJS, Angular 4) • CMS (WordPress, Shopify) • Database Management (SQL, MongoDB) • Software Development Life Cycle • Agile Methodologies • Project Management • Scrum Practices • User Story Mapping • Sprint Planning • Risk Management • Stakeholder Management • Reporting

**Soft Skills:** Leadership and Team Management • Strategic Planning • Problem-solving • Task Delegation • Effective Communication • Collaboration • Time Management • Adaptability and Flexibility

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## WORK EXPERIENCE

**Wireless Warehouse, Canada**  
*Project Manager*

*Feb 2023 – Present*

- Managed a \$300,000 annual budget across 11 projects, leveraging Agile methodologies to consistently deliver projects on time, and increasing client satisfaction.
- Led cross-functional teams of UX Designers, developers, content writers, and SEO specialists to deliver high-impact features, fostering collaborative problem-solving and data-driven decision-making.
- Conducted competition research and trend analysis using tools like SEMrush, and Google Trends, prioritizing 10 strategic features from the product backlog that drove a 15% sales increase.
- Facilitated Scrum events, including daily stand-ups, sprint planning, and retrospectives, enhancing team efficiency, and productivity and ensuring transparent communication.
- Compiled progress reports using Scrum metrics to monitor milestones, ensuring transparency among stakeholders and ensuring real-time risk tracking and mitigation, leading to on-time completions for 91% of projects.
- Collaborated with the CRO team to conduct testing, resulting in a 10% improvement in conversion rates.
- Leveraged data-driven insights from Google Analytics and Pixels to boost user retention by 10%, and increase website traffic by 3000 users weekly.

**Flavorstack LLC, Canada**  
*Techno-Functional Analyst/ Junior Project Manager*

*Dec 2021 – Dec 2022*

- Spearheaded the delivery of solutions for 4 successful end-to-end projects for small businesses, managing Scrum teams and achieving \$96,000 in revenue with 100% positive client feedback.
- Conducted techno-functional business analysis for 9 full-stack web and mobile applications in React and Angular, identifying critical improvement areas and enhancing project scope clarity.
- Translated customer requirements and recommendations into precise technical specifications, leveraging technical expertise in development, providing accurate project man-hour estimates and ensuring 89% budgetary compliance.
- Effectively managed product backlog in Jira, prioritizing features and collaborating closely with developers to deliver high-impact features and drive product success.
- Utilized Confluence to centralize project documentation, templates and dashboards, providing stakeholders with real-time project information and updates, and increasing transparency.
- Facilitated seamless data flow and software integration through expertly led Scrum ceremonies, ensuring transparent communication, Agile compliance, and 100% defect-free product delivery.

**Infosys Limited, India**  
*Technology Analyst*

*Dec 2017 – Aug 2021*

- Engaged with stakeholders to understand business objectives, translating them into technical requirements for effective solution delivery, and enhancing project alignment with business goals.
- Developed source code in HTML, CSS, JavaScript, and ReactJS to realize designed user interfaces, following Agile best practices for iterative development and continuous feedback.
- Partnered with UX/UI design teams to revamp applications, resulting in a 20% increase in conversion rates, and leveraged analytics insights to recommend email design enhancements, optimizing engagement.
- Proposed prioritizing product information upfront and relocating clickable elements to the top section, resulting in increased click-through rates.
- Facilitated seamless transmission of JSON data by integrating UI components with APIs, including SOAP and Restful services, utilizing CI/CD practices to streamline development processes and automate application deployment on Jenkins.

- Ensured application requirements and interface designs were compatible with existing applications through detailed reviews, maintaining system integrity and user experience consistency.
  - Produced over 20 reusable components using ReactJS and AngularJS within the first year, facilitating integrations across 50+ enterprise-wide applications.
  - Facilitated seamless onboarding and knowledge transfer by conducting monthly peer mentorship sessions for 2-3 new members, improving oral and written communication skills.
  - Elevated the team's technical proficiency by organizing monthly knowledge-sharing sessions focusing on AngularJS features for 20-25 participants, enhancing team expertise.
  - Designed 20-25 comprehensive training materials to support the knowledge-sharing sessions, contributing to the team's continuous learning and development.
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## **EDUCATION**

**University of Windsor, Canada**  
***Master of Engineering (M.Eng.) in Computer Engineering***

**Odisha University of Technology and Research, India**  
***Bachelor of Technology (B.Tech.) in Information Technology***

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## **ACHIEVEMENTS**

- Awarded the Most Valuable Person for Q3 and Q4 2020 for streamlining project workflows, enhancing team collaboration, and providing technical guidance, resulting in the on-time delivery of multiple high-impact projects with exceptional quality.
- Qualified for and joined the Golden Key International Honour Society in 2022 by being in the top 15% of my class during my Masters at the University of Windsor, actively participating in leadership development and service projects.